

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2014**

Organization: Philippine Center for Postharvest Development and Mechanization		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization				
Total Budget/GAA of Organization:	195,461,000.00			
Total GAD Budget	24,247,881.00	Primary Sources	24,247,881.00	
		Other Sources	0.00	
% of GAD Allocation:	12.41%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Poverty Alleviation	Limited technology in enhancing value of agricultural produce	Increase income of rural women	MFO: Postharvest and mechanization R and D	Evaluation of the efficiency of improved ylang ylang extractor	ylang ylang oil extractor evaluated for efficiency - ylang ylang oil extractor evaluated	612,184.00	GAA	BioProcess Engineering Division

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2	Lack/Limited woman-friendly technologies and equipment	Lack/Limited women friendly equipment	Development of women -friendly postharvest equipment	MFO: Postharvest and mechanization R and D	Testing and evaluation of onion sorting-conveyor	The performance of onion sorter -conveyor tested and evaluated	271,928.00	GAA	Agricultural Mechanization Division
3	Lack/Limited woman-friendly technologies and equipment	Difficulty in bringing/transporting agricultural produce to market which is normally the role of women in agricultural household.	To ease the burden of women in bringing/transporting heavy loadsto market agricultural produce	MFO: Provision of technical assistance in the installation of postharvest facilities	Establishment of Agricultural Tramline Systems	Tramline systems established in identified locations	14,910,000.00	GAA	Agri-Infra Coordinating Unit (AICU)
4	Improving the income of rural women	Limited knowledge and experience of rural women entrepreneurs	Provision of technical assistance to women/ groups and farmers	MFO: Technical assistance for enterprise development using ph technologies	Establishment of farmer-based coffee processing enterprise	Number of coffee farmers/women /groups assisted for establishing a coffee based enterprise - three groups assisted	802,038.00	GAA	EDD

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5	Improving the income of rural women/Limited knowledge and experience of women as entrepreneurs	Provision of technical assistance to women/ groups Development of viable postharvest technology packages that can be adopted by women entrepreneurs	Technical assistance for enterprise development using developed ph technologies		Development of micro-enterprises using the Multi -Crop Solar Tunnel Dryer (MCSTD)	Number of women/groups assisted in the development of micro-enterprises for MCSTD - Develop 2 micro enterprises for MCSTD	763,000.00	GAA	Enterprise Development Division (EDD)
6	Limited access to and control over resources	Lack/Limited women-friendly implements/machines/equipment that will help women in postharvest operations	Development of women-friendly postharvest equipment	MFO: Postharvest and mechanization R and D	Design and development of cassava harvester	Development of cassava harvester - A prototype cassava harvester developed	812,000.00	GAA	AMD
7	Low level of awareness in available PH technologies/Limited access to resources	Limited opportunity of women/ groups /farmers to access information	Massive information campaign	MFO: Training and extension on PH technologies	Conduct techno-Talakayan on PH technologies	Number of farmers/ women/ women groups/leaders attendees - 800 farmers/ women/ women groups/leaders attendees	915,263.00	GAA	Technology Management and Training division (TMTD)

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8	Limited access to productive resources/Limited access to resources	Lack of a massive information campaign on PH technologies	Increase level of awareness through massive information campaign using tri-media	MFO: Information dissemination on agricultural mechanization and postharvest technologies	Development of easy to access information materials on post-harvest and mechanization	types of materials developed and area covered- E-learning, School on the Air, Flyers LGUs, RICs,	732,195.00	GAA	Applied communication Division (ACD)
9	Low level of awareness on PH technologies/Limited knowledge and experience of women as entrepreneurs	Limited information about successful PH enterprises	To document success stories in PH enterprises		Process documentation and packaging of PHilMech success stories	Packaged compilation PHilMech stories - 1 publication	650,000.00	GAA	ACD
10	Low level of awareness on PH technologies/Limited access to resources	Lack of an aggressive info campaign on PH mechanization and technologies	Increased level of awareness on PH mechanization and technologies	MFO: Information dissemination of postharvest technologies	Creating general awareness on PH and Mechanization through Print, electronic and social media	Number of materials prepared- Print, electronic and Social media materials	1,282,195.00	GAA	Applied Communication Division
11	Improving the income of rural women	Limited knowledge and experience of rural women as entrepreneurs	Provision of technical assistance to investors of PH technologies	MFO: Technical assistance for enterprise development using PH technologies	Provision of business development services to prospective and new PH and mechanization technologies' systems investors	Number of investors assisted for business development	628,623.00	GAA	Enterprise Development Division

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12	Lack/Limited women-friendly machines for agricultural production	Lack/Limited women-friendly implements and machines that will help women in agricultural production	Development of women - friendly agricultural tractor implement for harvesting	MFO: Postharvest and mechanization R and D	Development of gender -friendly combine harvester as an agricultural tractor implement	Performance testing of prototype model conducted - Good performing gender-friendly combine harvester	600,000.00	GAA	Office of Director - Special Unit

ORGANIZATION-FOCUSED ACTIVITIES

13	Full and protective employment and decent work for all including women and young people	Anxiety at workplace of PHilMech employees who have young children	To put-up a summer day-care program in PHilMech		Day -Care Summer Program for children of PHilMech employees	Summer Day-care program conducted - Number of PHilMech staff and children benefited by the program	50,000.00	GAA	HR-AD and GAD Focal System
14	Full and protective employment and decent work for all including women and young people/Enhancement of PHilMech employees' capability/competence to conduct postharvest research	Limited access to journals and other relevant publication in the library	Update/Enhance the capability of the PHilMech library to service researchers on the recent advances and new trends on PH		Enhanced literature services of agency's library.	Number of acquired journals and bookNumber of staff and visitors served - At least 40 relevant journals/books.350 staff and visitors served	607,969.00	GAA	PHilMech Library/ACD

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15	Increase level of awareness on GAD concerns for new employees	PHilMech staff need to be gender sensitive, researchers need to learn how to gender lens tools and mainstream gender concerns in research	Enhance gender awareness and gender mainstreaming capability of PHilMech employees and researchers	MFO: Gender Awareness and Mainstreaming in PH	Gender Sensitivity and Gender Mainstreaming Trainings	Number of trainings and number of staff trained	610,486.00	GAA	GAD Focal System and HR-AD
SUB-TOTAL							24,247,881.00	GAA	
TOTAL GAD BUDGET							24,247,881.00		

Prepared By:	Approved By:	Date